International Contributions to LABOUR STUDIES

Editors: Gerald Berk, Charles Craypo, Teresa Ghilarducci, Candace Howes, Edward Lorenz, Jill Rubery, Patrick Sullivan (Managing Editor), Frank Wilkinson

Associate Editors: Francesca Bettio (Italy), Gerhard Bosch (Germany), Peter Brosnan (Australia), Alberto Castro (Portugal), Simon Deakin (Britain), Rainer Dombois (Germany), Jane Humphries (Britain), Constance Lever-Tracy (Australia), Alberto Meixide (Spain), Phillippe Mehaut (France), Francois Michon (France), Itsutomo Mitsui (Japan), Sam Rosenberg (USA), Werner Sengenberger (Germany), Bo Strath (Sweden), Gyorgy Sziraczki (Hungary), Paola Villa (Italy)

ISSN 1052-9187

à

ISBN 0-12-091546-4 (single copy)

International Contributions to Labour Studies is published annually by Academic Press.

Single copies of International Contributions to Labour Studies are sold at £14.95 UK/US\$29.95 overseas and are available from your local bookseller or directly from Academic Press. Buyers in the USA and Canada should write to: Marketing Department, Academic Press Inc., 1250 Sixth Avenue, San Diego, California 92101, USA. Buyers in the rest of the world should write to: Marketing Department, Harcourt Brace Jovanovich Ltd, 24–28 Oval Road, London NW1 7DX, UK. A standing order facility is available.

International Contributions to Labour Studies is also available at a reduced rate as part of a combined subscription to Cambridge Journal of Economics, Contributions to Political Economy and International Contributions to Labour Studies. Combined subscription rate including postage (total 6 issues): £93.00 UK and US\$174.00 overseas. Personal subscription, including postage: £48.00 UK and US\$87.00 overseas. Personal subscription orders placed directly with the publisher and paid for out of personal funds. Combined subscription orders should be sent to: Harcourt Brace Jovanovich Ltd, Foots Cray, Sidcup, Kent DA14 5HP, UK (Tel: 081 300 3322).

Buyers in Canada should add GST at the current rate of 7%.

Air freight and mailing in the USA by Publications Expediting Inc., 200 Meacham Avenue, Elmont, N7 11003, USA.

USA POSTMASTERS: Send changes of address to: INTERNATIONAL CONTRIBUTIONS TO LABOUR STUDIES, c/o Publications Expediting Inc., 200 Meacham Avenue, Elmont, N7 11003, USA.

© 1992 Academic Press Limited. The appearance of the code at the bottom of the first page of a paper in this publication indicates the copyright owner's consent that copies of the paper may be made for personal or internal use of specific clients in the USA. This consent is given on the condition, within the USA, that the copier pay the stated per-copy fee through the Copyright Clearance Center Inc., 27 Congress Street, Salem, MA 01970, for copying beyond that permitted by Sections 107 or 108 of the US Copyright Law. This consent does not extend to other kinds of copying, such as copying for general distribution, for advertising or promotional purposes, for creating new collective works, for resale or for copying or distributing copies outside the USA.

Printed in Great Britain by Henry Ling Ltd, at the Dorset Press, Dorchester, Dorset. Printed on acid-free paper.